

### FOR IMMEDIATE RELEASE

December 10, 2018

### Kim Forgues Named Vice-President, Human Resources

**BURLINGTON, ONT.** – Today, Wolseley Canada Inc. (Wolseley) announced the appointment of Kim Forgues to the position of Vice-President, Human Resources. In her new role, Forgues will be accountable for providing strategic HR leadership to Wolseley Canada’s leadership and HR teams. Forgues joins the Executive Management Team and will report to Kevin Fancey, President, Wolseley Canada. She will also be responsible for the overall engagement and performance management of Wolseley Canada employees, and as a member of the Executive Management Team, will be involved in the execution of the company’s business strategy.

“Our Executive Management Team is looking forward to the contributions Kim will be able to make at Wolseley Canada,” said Fancey. “Kim’s broad HR leadership experience with global organizations will enable her to help us to achieve our strategic priorities.”

Forgues has over 20 years’ experience as a senior HR executive in global organizations with extensive experience in the retail and industrial sectors. Most recently, Forgues was a partner and head of the HR practice with Odgers Berndtson. Throughout her career, she has been responsible for managing national and international HR teams across Canada, the U.S., Europe and Asia. Her key areas of expertise include: assessment, talent management, leadership development, coaching, organizational design, total rewards, labour relations, project management and process re-engineering, as well as the design and implementation of operating models.

Prior to her time with Odgers Berndtson, Forgues held HR leadership roles with D+ H (purchased by Finastra), Home Depot Canada, CIBC, Bombardier Aerospace and Pratt & Whitney Canada.

Forgues has a Master of Science degree in Industrial Relations/Human Resources from l’Universite de Montreal and a Bachelor of Arts degree in Industrial Relations from McGill University. She also has a Master’s Certificate as a Certified Executive Coach from Royal Roads University in Victoria, BC.

Forgues works out of Wolseley Canada’s head office at 880 Laurentian Dr. in Burlington, Ont.

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### About Wolseley Canada

Wolseley Canada ([www.wolseleyinc.ca](http://www.wolseleyinc.ca)) is a market leader in the wholesale distribution of plumbing, heating, ventilation, air conditioning, refrigeration, waterworks, fire protection, pipes, valves and fittings and industrial products. With its head office in Burlington, Ontario, the company has approximately 2,700 employees and over 230 locations coast to coast. Wolseley’s team of sales and service specialists, an industry-leading e-business platform and relationships with the best vendors and brands in the business, make Wolseley the professional’s choice

across the country. Wolseley is also committed to being a good corporate citizen, while building and sustaining valuable community partnerships. Since 2004 Wolseley has been a national sponsor of Special Olympics Canada, and has donated more than \$3.4 million through corporate sponsorship and employee fundraising. Wolseley is also an active supporter of Habitat for Humanity.

Wolseley Canada's parent company, Ferguson plc ([www.fergusonplc.com](http://www.fergusonplc.com)) is the world's largest trade distributor of plumbing and heating products and a leading supplier of building materials. Ferguson plc is listed on the London Stock Exchange (LSE: FERG) and on the FTSE 100 index of listed companies.

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